

Mission:

Northwest Vista College creates opportunities for success by offering quality academic, technical and life- long learning experiences to its diverse communities in a collaborative, student-centered, data informed and shared leadership environment

Objectives	Performance				Targets		
Key Performance Indicator	2014-2015	2015-2016	2016-2017		2014-2015	2015-2016	2016-2017
Strategic Objective I. Completion							
Strategy 1A: Strategic Student Support							
Enrollment - Headcount (Fall)	15,797	16,656	16,793		16,500	17,000	17,515
Enrollment - Contact Hours (AY)	5,098,656	5,221,504	5,302,944		5,825,675	5,256,842	5,541,259
Dual Credit - Headcount (Fall)	2,810	3,150	3,572		3,000	3,000	3,500
Hispanic Enrollment (Fall)	57.05	62.00%	61.95%		58.00%	58.00%	58%
Course Completion Rate (Fall)	91.90%	92.40%	91.70%		92.50%	93.70%	95.00%
FTIC FT Persistence Fall to Fall	63.50%	66.60%	67.70%		64.60%	66.70%	68.70%
FTIC PT Persistence Fall to Fall	50.40%	49.00%	49.20%		50.70%	51.70%	52.70%
Total 3 Year Graduation Rate – FT FTIC	21.40%	22.60%	25.90%		20.00%	21.00%	25.00%
Total 4 Year Graduation Rate – FT FTIC	17.00%	27.60%	28.90%		21.70%	22.90%	24.20%
# Degrees and Certificates	1,786	2,487	3,679		1,500	1,880	2,978
Transfer to senior institutions	30.80%	29.30%	27.20%		37.50%	41.10%	44.80%
Strategic Objective II. Learning							
Strategy IIA: Learning Quality and Effectiveness							
Productive Grade Rates	79.00%	78.30%	78.0%		79.60%	80.80%	82.00%
CCSSE - Academic Challenge	48.90	49.00	50.4		50.00	50.00	50.00
CCSSE - Active & Collaborative	57.70	53.7	57.7		58.00	62.00	62.00

Strategy: Employee Learning and Engagement							
Strategic Objective III. Sustainability							
Strategy IIIA: High Performance and Continuous Improvement							
Average Class Size (Fall)	23.0	23.4	23.2		24.00	24.00	24.00
PACE - Employee Communication (#10)	3.59	3.70	3.64		3.75	3.80	3.80
CCSSE Student Satisfaction – Would Recommend NVC	97.20%	96.90%	96.8%		96.00%	96.00%	96.00%
Strategy IIIB: Community Partnership and Engagement							
PACE - Employee Engagement	3.96	3.99	3.99		4.00	4.00	4.00
Community Service Hours (Annual)	25,390	22,000	20,538		25,000	25,000	25,000

Sources: Texas Higher Education Coordinating Board; District-IRES Office; Survey Results-CCSSE & PACE